

ORDINANCE

AN ORDINANCE PROVIDING FOR SALARIES AND WAGES FOR PERSONNEL EMPLOYED BY THE CITY OF COATESVILLE

BE IT ORDAINED by the Council of the City of Coatesville, and it is hereby ordained by the authority of the same:

SECTION 1.

Pursuant to the provisions of 2021 General Appropriations Ordinance (2021 Annual Budget), the Salary and Wage Schedule herein set forth is adopted as of the 14th day of December 2020 and effective 1st day of January 2021.

A. ADMINISTRATION

	<u>ANNUAL</u>	<u>PER HOUR</u>
City Manager	\$116,160.00	
Assistant City Manager	\$ 75,000.00	
Executive Assistant		\$20.84
Receptionist		\$16.11

B. FINANCE DEPARTMENT

Finance Director	\$76,505.00	
Staff Accountant	\$52,798.00	
Bookkeeper I		\$22.87

C. HUMAN RESOURCES

Human Resources Manager (Part-time)		\$26.13
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D. POLICE DEPARTMENT

Police Chief	\$115,118.92	
Police Lieutenant	\$105,979.83	
Police Sergeant	\$94,991.22	
Police Corporal	\$90,419.94	
Detective	\$88,089.38	
Police Officer Grade 1	\$83,330.91	
Police Officer Grade 2	\$78,102.12	
Police Officer Grade 3	\$71,692.06	
Police Officer Grade 4	\$67,113.43	
Police Officer Grade 5	\$62,535.07	
Police Officer Grade 6	\$58,796.67	
Police Officer Grade P	\$56,445.42	
Part Time Officer – Start		\$22.00
Part Time Officer – Trained		\$23.00
Part Time Officer – One Year Anniversary		\$24.00

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	<u>ANNUAL</u>	<u>PER HOUR</u>
Police Records Clerk		\$23.45
Chief Dispatcher/TAC Officer		\$18.82
Police Administrative Assistant		\$18.63
Meter Officer		\$16.08
Part Time Receptionist		\$12.00

E. CODES DEPARTMENT/FIRE DEPARTMENT

Fire Chief/ Code Supervisor	\$70,045.00	
Codes Enforcement (Full-Time)	\$44,000.00-\$50,000.00	
Codes Enforcement (Part-Time)		\$22.00
Administrative Assistant		\$17.42
Codes Clerk		\$17.65
Firefighter I (2020 rate; contract being negotiated)		\$28.24
Firefighter (part-time) (2020 rate; contract being negotiated)		\$20.34

G. PUBLIC WORKS/PARKS

Crew Leader		\$25.17
Laborer/Operator (Sweeper)		\$23.13
Laborer/Operator Grade 1		\$22.23
Laborer		\$19.36
Laborer (Part time)		\$16.18

SECTION 2

All other conditions of employment shall be governed by the appropriate provisions of City Service regulations, negotiated employment agreements, arbitration awards, and City Personnel Code.

SECTION 3

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed. This Ordinance shall be effective as of January 1st, 2021.

ENACTED AND ORDAINED this 14th day of December, 2020.



Linda Lavender Norris, President
City Council

ATTEST:




James Logan
City Manager

Bill No. 2020-12

Ordinance No. 1540-2020

CERTIFICATION:

I HEREBY CERTIFY that the foregoing Ordinance was introduced on the 14th day of December, 2020, and was duly enacted by the Council of the City of Coatesville, Chester County, Pennsylvania on the 14th day of December, 2020, that the vote upon the said Ordinance has been recorded in the Minutes of the City Council, and that the Ordinance has been fully recorded.



James Logan
City Manager